



Bay Area Family Physicians, P.C.

34301 23 Mile Road, Suite 100 • New Baltimore, MI 48047 • 586/ 725-1770 FAX: 586/ 725-4080

DISCRIMINATION IS AGAINST THE LAW

Bay Area Family Physicians complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Bay Area Family Physicians does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Bay Area Family Physicians provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Bay Area Family Physicians provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact Bay Area Family Physicians Compliance Officer.

If you believe that Bay Area Family Physicians has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Bay Area Family Physicians Compliance Officer
- Mailing Address: 34301 23 Mile Road, Suite 100, New Baltimore, MI 48047
- Telephone number: (586) 725-1770
- Fax: (586) 725-4080

You can file a grievance in person or by mail or fax. If you need help filing a grievance, Bay Area Family Physicians' Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。 586-725-1770</p> <p>(Japanese)</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 586-752-1770</p> <p>(Russian)</p>
<p>Ukoliko Vi ili neko kome Vi pomažete ima pitanje o, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 586-725-1770.</p> <p>(Serbo-Croatian)</p>	<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 586-725-1770 .</p> <p>(Tagalog)</p>